American Indians
Native Alaskans
Native Hawaiians

Inter-Tribal Council of Alabama
Workforce Innovation and Opportunity Act (WIOA)
771 S. Lawrence St., Ste. 100 / Montgomery, AL 36104
1-888-400-3533  1-334-262-4105
E-mail: itcala@yahoo.com

Career Development For Native Americans

The Inter-Tribal Council of Alabama's WIOA program is a federally funded program through the Department of Labor. This program allows American Indians, Alaskan Natives, and Hawaiian Natives to take advantage of social and economic benefits through continuing education and work experience. Congress passed the WIOA (Workforce Innovation and Opportunity Act) law in 1998. It became fully effective on July 15, 2015. Section 166 of WIOA provides special funding to Indians and Native Americans.
ITCA-WIOA Eligibility Requirements

• Proof of Native American Heritage – only one needed: tribal roll card, certified or docket letter from tribal office.

• Meet federal guidelines for low-income families.

• Be a member of either a state or federally recognized tribe.

• Must be a legal U.S. Citizen.

• Must live in the state of Alabama.

• Classroom Training applicants must apply for federal assistance @ www.Fafsa.ed.gov, and provide us with a confirmation/award letter.

• Work Experience applicants must have a high school diploma, a GED, or working toward a GED.

• Must be in compliance with the Military Selective Service Act.

• Veterans, their spouse & children have priority for services.

• Faxed applications will not be accepted.

• Applicants residing in Mobile, Monroe, Baldwin, or Escambia Counties, must contact the Poarch Creek Indians for assistance.

Application Process

Persons in need of services must contact the ITCA office to request an application. Once the application is completed with all the supporting documents included, return it to the ITCA office. The director will contact the applicant and inform them of their eligibility and services to be rendered. If you have questions or need assistance in filling out the application, please call the ITCA-WIOA office.

Our hours are 8:00 a.m. to 4:30 p.m. Monday through Friday.
**Length of Funding:** There is a two-year limit for classroom training (6 full semesters). Each case is contingent on the individual’s needs. Repeat clients will not necessarily be entitled to services. Your need, ability, prior performance, and motivation will be taken into consideration.

**Work Experience:** Work Experience acts as an introduction to the work force and provides an opportunity for individuals with little or no work history to gain experience. Work Experience may lead to Classroom Training.

**Adult Vocational Training:** This program assists with educational training required for technical skills needed to perform a specific job. This training results in obtaining either an Associate degree, a certificate through apprenticeship, or a certificate through classroom training.

**Classroom Training:** This is for individuals who are continuing their education in a classroom setting and will receive their degree or certificate within two years (6 semesters or less).

The ITCA-WIOA office may provide training at any institution; public, private or distance learning, provided the following conditions exist:

1. The institution is accredited by a recognized accrediting association.
2. The institution is approved for training by a state agency authorized to make such approvals.
3. There is reasonable certainty of employment for graduates of the institution.